



Instructions

In the diagram there are values associated with various work-related characteristics. The average value for professionals in Sweden is 60 for each characteristic on a scale of 10 to 110. However, the average varies for different roles.

The JobMatch Talent diagram provides a general picture of a person's working methods and how that person may be expected to perform within the various areas. It is however unrealistic to expect a result in which all values are at the high end of the scale.

In general, one can say that the higher the value of a particular characteristic, the less restrictive the person is in using this characteristic. The lower the value for a characteristic, the more restrictive and reluctant the person will be in making use of this characteristic. For a more thorough interpretation of the result you should read the Interpretation Manual and the report entitled Personal Working Style.