

The strengths and development areas that are listed below are related to the profile that is selected for your service. It is not necessarily about your overall strengths and areas for development.

Matching Work Methods	Non-matching Work Methods	Other Work Methods
<ul style="list-style-type: none"> • You are happy to contribute ideas and take the initiative • Your result suggests that you are active and energetic • You have the ability to communicate your point emphatically • You are normally convinced that things will go well • You would like to have an active job • You have a good capacity for following your own line even if others offer resistance • It is easy to get into small-talk with you • Talking to others is something you enjoy • You take criticism on board • You don't need to be the person who formulates visions and are happy to leave that to others • You take in things that happen in your surroundings 	<ul style="list-style-type: none"> • You function best in a group where you can motivate each other from time to time • Setbacks and reversals are sometimes hard for you to shake off • It is likely that your planning sometimes goes awry unnecessarily • When things become monotonous you have a tendency to change direction • It is possible that you lack experience when it comes to exercising influence • There are indications that you may sometimes act without due consideration • It is apparent that you have a certain sensitivity to criticism - especially when it is not specific • You don't always care about doing things in the recognised or recommended way • It is possible that you find it hard to relax • There is a risk that you will overlook small details that may be of no interest to you • You don't always put emphasis on order and structure in your area 	<ul style="list-style-type: none"> • There are signs that you have an onerous and stressful situation that may affect your mood and well-being somewhat • You have a tendency to react very quickly - you may find it useful to count to 10 • Being open about your possible shortcomings is something you would rather avoid • You can easily become argumentative • It is not always easy for others to predict your behaviour • Your result gives the impression that you are very witty • You feel best if you have the opportunity to receive encouragement and acknowledgment for the work you carry out • You can feel very dissatisfied when things don't turn out as you want • You can be a little hot-tempered when things don't go the way you want