

CERTIFICATE OF CONFORMITY

Certificate: DNV-974790-2022-NOR

Initial date: 03.09.2022

Valid until: 03.09.2027

DNV hereby confirms that the product work and occupational test with type designation

JobMatch Talent

Norwegian version

developed by JobMatch Sweden AB

has been assessed against requirements for documentation as given in: EFPA (2013) revised EFPA Test Review Model Version 4.2.6 and NS-EN ISO/IEC 17065:2012 Conformity assessment - Requirements for bodies certifying products, processes and services

JobMatch Talent is in compliance with the essential requirements

Place and date

Høvik, 03rd of October 2022

DNV Business Assurance Norway

Kristin Morisbak

Kristin Morisbak

Manager, Training & Personnel Certification

Appendix to certificate

Product description

The following types are covered by the certificate:

Product description: Certification of occupational tests

Type designation: JobMatch Talent
Product group: Occupational testing
Product sub group: Prediction of performance

Region: Norwegian

Applications/limitations

JobMatch Talent is designed for work and occupational purposes.

Applied standards/tests carried out

The following standards have been applied:

- EFPA (2013) revised EFPA Test Review Model Version 4.2.6
- NS-EN ISO/IEC 17065:2012 Conformity assessment Requirements for bodies certifying products, processes and services

Terms and conditions

The following conditions may render this certificate invalid:

- Changes in the design or construction of the product
- Changes or amendments to the referenced directive(s)
- Changes or amendments in the standards which form the basis for documenting compliance with the essential requirements of the directive(s)
- Marketing or mentioning of certified test(s) not in accordance with the certificate
- Breach of terms given in the service description